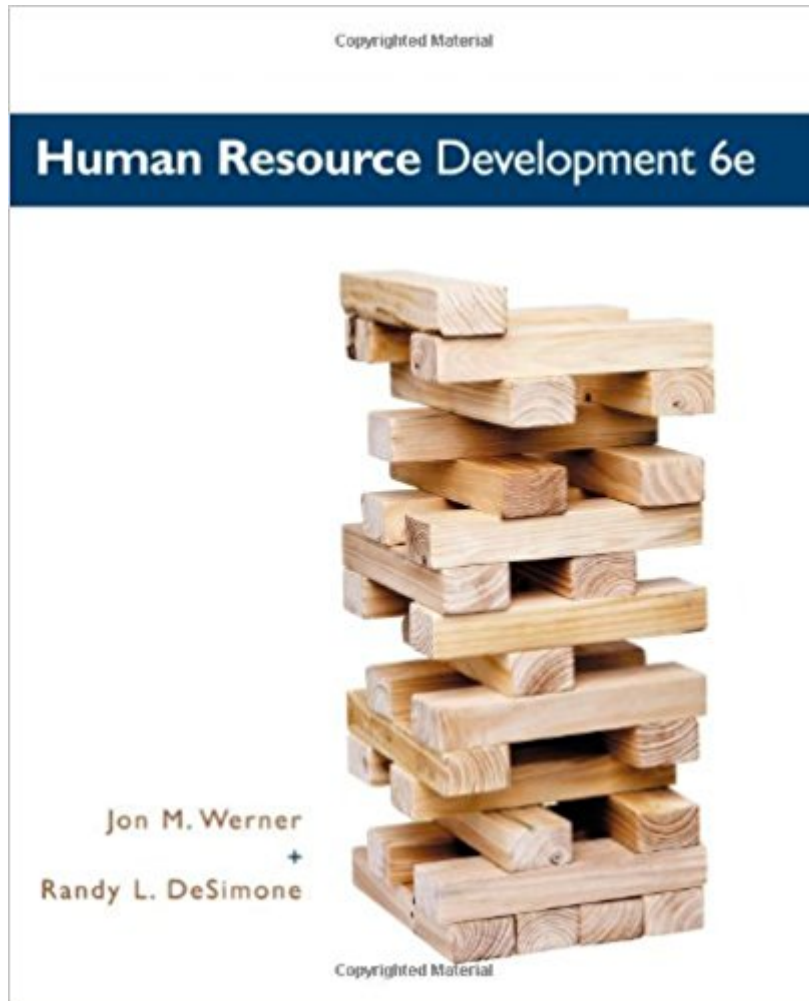




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Human Resource Development



Synopsis

Master the basics of human resource development with HUMAN RESOURCE DEVELOPMENT! Providing you with a clear understanding of the concepts, processes, and practices that form the basis of success, this management text shows you how concepts and theory can be put into practice in a variety of organizations. Coverage includes strategic issues in HRD, employee behavior, implementing HRD programs, training, research and statistics, and team-based coverage.

Book Information

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Customer Reviews

Jon M. Werner is a professor in the Department of Management at the University of Wisconsin-Whitewater. He earned his Ph.D. in Organizational Behavior from Michigan State University. His research has covered topics such as organizational citizenship behavior, training, performance appraisal, legal issues in human resource management, and team effectiveness, as well as actions that managers can engage in to build trust between employees and management. Professor Werner is co-author of MERIT PAY, Second Edition (2005), and serves as Co-editor of Human Resource Development Quarterly, and on the Editorial Board of Academy of Management Learning & Education. Randy L. DeSimone is an associate professor in the Department of Management and Marketing at Rhode Island College in Providence, RI. He earned his Ph.D. in Industrial/Organizational Psychology from the University of Akron. His research and teaching interests include training, recruitment and selection, work motivation, and leadership.

The book was marked in and marked up more than I expected, but that comes with a used text. I learned to ignore the previous markings pretty well. Price was right.

Book was actually cheaper here to buy than even rent. I wasn't sure the condition my book would come in for this reason but took a chance since I had waited until the last min and needed ASAP. I am very impressed with the quality and have zero complaints. So far I'm into chapter 5 and every page is in great condition.

Good text covering many aspects of the training field within Human Resources. I felt the text could have focused more on the ROI of nonprofit training... there was very little. Some paragraphs stated they would be addressing x, y, and z but only focused on x and a bit of y.

Read this book for a Training & Development class for my masters program. It was good material and the search function worked great in the Kindle edition.

Just what I needed

Love this textbook. Such an easy read. I will purchase this book later for my collection.

grate

Thank you thank you thank you to whoever owned this book before me. All the highlighting you did helped immensely and helped me get my A.

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